

Affiliate Agreement

THIS AGREEMENT (the "Agreement") is made on [Date, Month, Year], by and between Growvia ecom marketing private limited, a Company incorporated under the provisions of the Companies Act, 1956 and having its registered office at Building No. 692/A, Kadavu Road, Binanipuram P O, Paravur, Ernakulam 683592, (the "Company") and [.....], a Company/ Individual, having office at [Address Line 1, Address Line 2, City, State, Pin Code] (the "Affiliate").

NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties agree as follows:

1. Definitions

As used herein, the following terms shall have the meanings set forth below:

A. "Services" shall mean the Company's services to be sold by Affiliate and such services as may be communicated by the Company in writing to the Affiliate from time to time.

B. "Territory" shall be allocated during time of engagement by the Company in writing to the Affiliate. Any change in "Territory" shall be communicated by the Company in writing to the Affiliate from time to time.

C. Affiliate will have the title of "Affiliate."

2. Appointment

Company hereby appoints Affiliate as its non-exclusive selling agent for the services in the territory, and Affiliate hereby accepts such appointment. Affiliate's sole authority shall be to solicit customers for the services in the territory in accordance with the terms of this agreement. Affiliate shall not have the authority to make any commitments whatsoever on behalf of Company.

3. General Duties

Affiliate shall use his best efforts to promote the services and maximize the sale of the services in the territory. Affiliate shall also provide reasonable assistance to Company in promotional activities in the territory. Affiliate will assist the company by taking part in all promotional events, use the marketing inputs judiciously for maximizing orders for the company.

4. Reserved Rights

Company reserves the right to solicit/engage other Agents, Affiliates directly from businesses within the territory. Affiliate's task is to solicit customers from all potential businesses in the territory.

5. Conflict of Interest

Affiliate warrants to Company that it does not currently represent or promote any Services that compete with the Company's Services. During the term of this Agreement, Affiliate shall not represent, promote or otherwise try to sell within the Territory any Services that, in Company's judgment, compete with the Services covered by this Agreement.

6. Independent Contractor

Affiliate is an independent contractor, and nothing contained in this Agreement shall be construed to (i) give either party the power to direct and control the day-to-day activities of the other, (ii) constitute the parties as partners, joint ventures, co-owners or otherwise, or (iii) allow Affiliate to create or assume any obligation on behalf of Company for any purpose whatsoever. Affiliate is not an employee of Company and is not entitled to any employee benefits. Affiliate shall be responsible for paying all income taxes and other taxes charged to Affiliate on amounts earned hereunder. All financial and other obligations associated with Affiliate's business are the sole responsibility of Affiliate.



For GROWVIA E-COM MARKETING PRIVATE LIMITED

[Signature]
Authorised Signatory

7. Indemnification by Affiliate

Affiliate shall indemnify and hold Company free and harmless from any and all claims, damages or lawsuits (including reasonable attorneys' fees) arising out of negligence or malfeasant acts of Affiliate or misrepresentation or breach of any obligations under this agreement.

8. Commission

A. Sole Compensation

The Company shall pay the Affiliate a commission at such rate as may be communicated by the Company in writing to the Affiliate, for whole or part of the services hereto, based on the Maximum Retailing Price of the product as fixed by the company on every new order. This commission will be subjected to the relevant taxes as applicable. The Company reserves its right to revise the rate of commission from time to time and the same shall be intimated to the Affiliate in writing by the Company.

B. Basis of Commission

The Commission shall apply to all sales orders from customers solicited by Affiliate. (Customers defined as an individual or a company who have bought the product/services from the Affiliate for their own use.) No commissions shall be paid on (i) orders solicited directly by Company within the Territory; (ii) orders received from outside the Territory unless otherwise agreed in writing by Company. (iii) No commission will be paid to the Affiliate until 100% payment pertaining to the order is received. The company reserves the right to change the commission / prices on products as and when required.

C. Time of Payment

The commission on all PAID ORDERS shall be due and payable within ten (10) working days after the Affiliate raises invoice.

D. Monthly Statements

The Affiliate shall submit to the company the monthly statements of commissions due and payable to Affiliate under the terms of this Agreement.

9. Sale of the Services

A. Prices and Terms of Sale

Company shall provide Affiliate with copies of its current market price and this is subject to change and the sole discretion of the same lies with the company, its payment schedules, and all Rules and Regulations and other material available for sales presentation and customer's information. Affiliate shall quote to Customers only those authorized prices, payment schedules, and terms and conditions as informed by Company.

The services will be activated only after receipt of 100% payment pertaining to the order. The company will not refund any money in part or in full after payment on order is once received.

B. Acceptance

All requests for service obtained by Affiliate shall be subject to acceptance by Company and all quotations by Affiliates shall contain a statement to that effect. Affiliates shall have no authority to make any acceptance or commitments to customers. Company specifically reserves the right to reject any request for service or any part thereof for any reason, Company shall inform Affiliate of any written acceptances on commissionable applications/orders.

C. Collection

Full responsibility for collection of payment from customers rests with Affiliate.

10. Additional Responsibilities of Affiliate

A. Expense of Doing Business

Affiliate shall bear the cost and expense of conducting its business in accordance with the terms of this Agreement. This would include salaries for the staff of the Affiliate who are engaged in the business of selling the products of the Company, expenses related to



For GROWVIAE-COM MARKETING PRIVATE LIMITED

[Signature]
Authorised Signatory

communications, telecommunication, mailing, conveyance and business entertainment if required. The company will not entertain any re-imbursement on any expense made by the Affiliate other than the commissions.

B. Promotion of the Products

Affiliate shall make efforts to promote the sale of and stimulate demand for the Services within the Territory by direct solicitation. In no event shall Affiliate make any representation, guarantee or warranty concerning the Services except as expressly authorized by Company. The Company will take care of all online promotions on their website and ensure lead generations. Use of company logo, product logo, any advertising / promotion / marketing activity conceived originally by the Affiliate should be first approved in writing by [Company Name] before being implemented.

C. Agents & Customer Service

Affiliate shall inform and assist customers on Company's Services, and shall perform such additional customer services by e-mail, phone and fax, whenever needed, as good salesmanship requires and as Company may reasonably request.

D. Books and Records

Affiliate shall notify Company of any Customer's complaints regarding either the Services or Company and immediately forward to Company the information regarding those complaints.

11. Additional Obligations of Company

A. Assistance in Promotion

Company shall, at its own expense, promptly provide Affiliate with marketing and technical information, training concerning the Services, brochures, instructional material, advertising literature, and other product data.

B. Assistance in Technical Problems

Company shall, at its own expense, assist Affiliate and customers of the Services in all ways deemed reasonable by Company in the solution of any problems relating to the Services.

C. New Developments

Company shall inform Affiliate of new Products or Services that are competitive with Company's Products Services and other market information and competitive information as discovered from time to time.

12. Trademarks and Tradenames

A. Use. During the term of this Agreement, Affiliate shall have the right to indicate to the public that it is an authorized Affiliate of Company's Services. Nothing herein shall grant Affiliate any right, title, or interest in Company's Trademarks. At no time during or after the term of this Agreement shall Affiliate challenge or assist others to challenge Company's Trademarks or the registration thereof or attempt to register any trademarks, marks or trade names confusingly similar to those of Company.

13. Non-Compete

For a period of [12 months] after the Affiliate is no longer in agreement with the Company, the Affiliate will not, directly or indirectly, either as proprietor, stockholder, partner, officer, employee or otherwise, distribute, sell, offer to sell, or solicit any orders for the purchase or distribution of any products or services which are similar to those distributed, sold or provided by the Company.

14. Term and Termination

A. Term. This Agreement shall commence on the date first written above for a period of [2 years] unless terminated earlier as provided herein below.

B. Termination. Either party to this agreement shall have the right to terminate this agreement with or without cause with a thirty (30) days written notice to the other party.

C. Return of Materials. All of Company's trademarks, trade names, data, photographs, literature, and sales aids, customer related database of every kind shall remain the



For GROWVIA E-COM MARKETING PRIVATE LIMITED

[Signature]
Authorized Signatory

property of Company. Within five (5) days after the termination of this Agreement, Affiliate shall return all such items to company. Affiliate shall not make or retain any copies of any confidential items or information that may have been entrusted to it. Effective upon the termination of this Agreement, Affiliate shall cease to use all trademarks, marks and trade name of Company.

D. This agreement will be reviewed by the company after a period of [12 months]. Any Affiliate not performing to the full satisfaction of the company in terms of securing new orders and company's policies is liable to be terminated

15. Limitation on Liability

In the event of termination by either party in accordance with any of the provisions of this Agreement, neither party shall be liable to the other, because of the termination for compensation, reimbursement or damages on account of the loss of prospective profits or anticipated sales or on account of expenditures or commitments in connection with the business or goodwill of Company or Affiliate.

16. Confidentiality

Affiliate acknowledges that by reason of its relationship to Company hereunder it will have access to certain information and materials concerning Company's business plans, customers, technology, and products/services that is confidential and of substantial value to Company, which value would be impaired if such information were disclosed to third parties. Affiliate agrees that it shall not use in any way for its own account or the account of any third party, nor disclose to any third party, any such confidential information revealed to it by the Company.

Company shall advise Affiliate whether or not it considers any particular information or materials to be confidential. Affiliate shall not publish any description of the Products/Services beyond the description published by Company and without the prior written consent of the Company. In the event of termination of this Agreement, there shall be no use or disclosure by Affiliate of any confidential information of Company.

17. Governing Law and Jurisdiction

This Agreement will be governed by and construed in accordance with the laws of Republic of India. Each Party irrevocably and unconditionally submits to the exclusive jurisdiction of the [High Court].

18. Entire Agreement

This Agreement sets forth the entire agreement and understanding of the parties relating to the subject matter herein and supersedes any prior discussions or agreements between them. No modification of or amendment to neither this Agreement, nor any waiver of any rights under this Agreement to be done unilaterally and it shall be effective unless in writing signed by the party to be charged.

19. Notices

Any notices required or permitted by this Agreement shall be deemed given if sent by certified mail, postage prepaid, return receipt requested or by recognized overnight delivery service:

If to Company:

Building No. 692/A, Kadavu Road, Binanipuram P O, Paravur, Ernakulam 683592,]

If to Affiliate:

[Affiliate]

[Address Line 1]

[Address Line 2]

[City, State, Pin Code]



For GROWVIA E-COM MARKETING PRIVATE LIMITED

Authorized Signatory

20. Non-Assignability and Binding Effect

A mutually agreed consideration for Company's entering into this Agreement is the reputation, business standing, and goodwill already honored and enjoyed by Company under its present ownership, and, accordingly, Affiliate agrees that its rights and obligations under this Agreement may not be transferred or assigned directly or indirectly. Subject to the foregoing, this Agreement shall be binding upon and insure to the benefit of the parties hereto, their successors and assigns.

21. Severability

If any provision of this Agreement is held to be invalid by a court of competent jurisdiction, then the remaining provisions shall nevertheless remain in full force and effect.

22. Headings

Headings used in this Agreement are provided for convenience only and all not be used to construe meaning or intent.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

For Growvia Ecom Marketing Private Limited,
Building No. 692/A, Kadavu Road, Binanipuram P O, Paravur, Ernakulam 683592, Date:

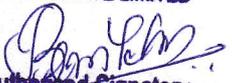
For Affiliate,

Place:

Date:



For GROWVIA E-COM MARKETING PRIVATE LIMITED


Authorized Signatory